

CUSTER COUNTY SEARCH & RESCUE  
MINUTES OF THE BOARD OF DIRECTORS  
May 6, 2013

Present: John Natalie, Jane Trude, Don Schafer, Deb Mitchell, Cindy Howard, Charles Cox,  
Bob Pruiksma, John Leavitt, Mick Backsen

The meeting was called to order at 4:00 p.m. by John Natalie.

Deb made a Motion to approve the old minutes, seconded by Don and approved by a unanimous vote.

Old Business:

The question was raised as to whether we had approved the revised Bylaws and Policies and Procedures. John L. made a motion that we approve the final version that Ray prepared, including job descriptions, to the Bylaws and Policies and Procedures. Seconded by Deb and approved by a unanimous vote. John L. will ask Bud to put them on the website.

Treasurer's Report:

There is roughly \$81,415.00 currently in the bank account. Reports were sent to Board members for March, including quarterly reports. John L. made a motion to approve the financial reports, seconded by Don and approved by a unanimous vote.

New Business:

*Mentorship* – When new members come in, someone on the Board should be a mentor. Discussion followed. Deb made a motion that if someone would like to mentor a new member, to volunteer to do so. John L. amended the motion stating that a Board member will mentor each new member. Discussion followed. Charles amended the motion to create a mentor program out of individual team members for probationary members. The amended motion made by Charles was seconded by John L. and unanimously approved. Each team coordinator will designate a mentor for each prospective member.

*Generator* – No discussion was necessary because Don and John N. have already taken

care of this.

*New Windows* – The windows in the office are leaking both air and dirt. John L. got a bid to replace all 3 windows in the amount of approximately \$1,278. This cost includes a trip charge. The new windows would be vinyl and would cost \$237.57 each. John L. called 3 places for estimates; however, 2 of them would not come to Westcliffe. John L. will talk to the County to find out what approvals we would need in order to replace the windows.

*\$ Spending and Allotment* – Spending money on SAR supplies was discussed. The 2013 budget should be referred to for spending. There is a budget for team specific supplies and this money is available to be spent by the team coordinator. Pursuant to the motion made and approved in April, each member of the Board of Directors and the Captain can spend up to \$150 for SAR related supplies. More line items should be created for the 2014 budget for each team.

*Team training/organizational standards* – Groundpounder training was discussed and the expectation of who was expected to show up for groundpounder training. Discussion followed concerning training for each team. No decision was made as to whether or not all members of CCSAR should attend groundpounder training. All team coordinators should keep a sign in sheet for all training. The sign in sheets should be given to Jane in order for her to keep up with member participation. Bob will announce this at the next meeting.

*Leave of Absence and Part Time members* – A leave of absence is 2 months to 6 months. A written leave of absence should be sent in an e-mail to the Board. Part time members should also send an e-mail when they are leaving the Westcliffe area and state the date of their expected return. Part time members will be expected to keep their CPR training current and provide a copy of the card to the Board.

*Keys for the office/building* – Make sure you have enough keys for all your key chains. Make more copies of your key if necessary.

*Hug a Tree program* – No one is certified to do the program. John N. made a motion that we not participate in the Hug a Tree program, seconded by Charles and approved by a unanimous vote. Mick suggested that SAR do some kind of program with the Boy Scouts. Mick was asked to talk to the person requesting a program to find out exactly what they wanted. Depending on the requested program, there is a possibility that SAR would do the program.

*C.A.P. reimbursement* has already been approved.

*SAR person of the month* – Discussion followed. Charles withdrew this idea.

*EMT participation in SAR* – EMT wants to participate more. Discussion followed. EMT members are invited to participate in the Flight for Life training and are invited to attend SAR meetings.

*Update on climbing* – Mick talked about the possibility of climbing the cliffs at Bedows Mountain and stated it would be a great training area. There is a climbing club in Pueblo that is interested in leasing the land. The cost of the lease would be \$500 a year. A discussion followed as to whether CCSAR would want to contribute money for the lease in order to use Bedows Mountain for training. Discussion followed. More information is needed before any decision can be made.

*Cleaning the building and parade* – Bob will ask for volunteers at the general meeting to coordinate cleaning the building and organizing CCSAR for the Memorial Day parade. If no one volunteers during the general meeting, then John N. and John L. will organize the cleaning and the parade. John L. will pick up paperwork for the parade.

Cindy made a motion to adjourn the meeting. Seconded by Deb and approved unanimously.

The meeting was adjourned at 5:45 p.m.

Jane Trude

